

Workforce Data Headlines

Workforce data headlines, as incorporated in the Balanced Scorecard, up to 31 December 2017.

	As of 31/12/2015	As of 30/06/2016	As of 31/12/2016	As of 30/06/2017	As of 31/12/2017
Headcount (All)	629	634	624	641	650
Headcount (Permanent)	596	587	581	588	596
Full Time Equivalent (All)	573.91	584.07	576.00	589.88	600.70
Full-Time Equivalent (Permanent)	543.60	542.42	535.31	541.54	550.47
Full Time v Part Time	77.74% / 22.26%	79.34% / 20.66%	79.17% / 20.83%	78.00% / 22.00%	78.00% / 22.00%
Average Age	45	45	44	44	45
Gender	52.31% Male 47.69% Female	53.00% Male 47.00% Female	53.21% Male 46.79% Female	52.42% Male 47.58% Female	51.08% Male 48.92% Female
Staff Turnover (Voluntary)	10.65%	9.06%	8.74%	9.41%	9.57%
Sickness Absence					
Total days lost due to absence	3948	3988	3720	3864	3672
Average days absence per FTE	6.75	6.81	6.48	6.65	6.25
Short term absence (days)	2129	1862	1839	1901	1833
Long term absence (days)	1819	2126	1881	1963	1839
National Average - Local Authorities CIPD 2013	8.70 days	8.70 days	8.70 days	8.70 days	8.70 days